**Kuwait University**

**College of Engineering and Petroleum**

**Rubric for Student Outcome 5 (SO5)**

*SO5: An ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, plan tasks, and meet objectives.*

This self and peer evaluation form assesses your ability to function effectively as a team. Be consistent when evaluating yourself and each team member’s performance by using the following rubric.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Write the names of the team members** 🡪 | Your name |  |  |  |  |
| **PI** | **4 (Exemplary)** | **3 (Meets Expectations)** | **2 (Developing)** | **1 (Beginning)** | **Weight**  |
| **Participation in the establishment of goals and workplan of the team/ leadership** | Demonstrates leadership in the development of the goals and workplan, keeping the team focused throughout the planning. | Consistently provides contributions to the development of the goals and workplan of the team with some leadership role. | Makes contributions but generally depends on others to develop the goals and workplan. | Fails to provide input to the development of the team's goals and workplan. |  |  |  |  |  |  |
| **Contribution to the development of a collaborative team environment** | Collaborates actively in the work of the team and often seeks out others for advice on strategies to meet team goals. | Actively involved in engaging other team members to develop a collaborative team environment. | Works with others when requested but not actively engaged in seeking out collaboration. | Must be encouraged to participate in the team's work beyond individual assignment. |  |  |  |  |  |  |
| **Promotion of an inclusive team environment** | Actively engages others for their opinion and participation in team discussions acknowledging the importance of their contribution. | Actively engages others to sharing their opinions and participate in discussions to be sure all voices are heard and considered. | Asks others to participate in the discussion and to share opinions but only on a selective basis. | Does not actively encourage other team members to participate to team discussions or share their opinions. |  |  |  |  |  |  |
| **Dependability in the achievement of the team's goals** | Completes own assigned tasks in a timely manner, while also assisting other team members to meet the overall goals. | Completes all assigned tasks in a timely manner. | Completes assigned tasks but misses the deadline. | Does not consistently complete assigned tasks. |  |  |  |  |  |  |

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